

EAST ROCKAWAY UNION FREE SCHOOL DISTRICT
East Rockaway, New York
Code of Conduct Public Hearing and
Special Meeting of the Board of Education
East Rockaway Jr./Sr. High School Auditorium
6:00 P.M., September 3, 2020
Meeting Open to Public and Live Streamed

MINUTES

Present:

Dominick Vulpis, Kristen O'Hagan, Peter McNally, Daniel DeMatteo, Joseph Kilgus, Superintendent Lisa J. Ruiz, Assistant Superintendent for Finance & Operations, Jacqueline A. Scio, Assistant Superintendent for Curriculum & Instruction, Mona Hecht

1. The meeting was called to order by Dominick Vulpis at 6:05 p.m.
2. Joseph Kilgus led the Pledge of Allegiance.

The public hearing began regarding the Code of Conduct. At 6:11 p.m., the public hearing concluded and the special meeting on the agenda items began.

3. Recommendations of the Superintendent of Schools

Mr. Vulpis asked if the trustees had any questions regarding Items A- J. There were no questions. Mr. Vulpis then asked for a motion to approve Items A - J.

Upon motion made by Daniel DeMatteo, seconded by Joseph Kilgus, all in favor AYE, opposed: NONE; abstained: NONE; the motion was unanimously passed, and the following Items A-J were approved on a consent agenda.

- A. Upon the recommendation of the Superintendent, accept the following resignations:

1. Ciara Mancusi, substitute teacher aide, effective September 3, 2020
2. Keren Lurie (Sutain), per diem substitute teacher, effective August 11, 2020
3. Jessica Rouse, per diem substitute teacher, effective July 22, 2020
4. Stephanie Hector, permanent substitute teacher, effective September 15, 2020
5. Russell Cohen, leave replacement special education teacher, effective August 25, 2020
6. Kathleen Gabriel, part-time monitor, effective September 2, 2020
7. Kristen Scalice, short term substitute music teacher, effective August 26, 2020

- B. Upon the recommendation of the Superintendent, approve the request of AnnMarie Kenny-Chapur for a leave of absence for medical reasons from her school psychologist position,

effective September 14, 2020, through January 27, 2021.

- C. Upon the recommendation of the Superintendent, approve the appointment of Danielle Lundgren to the position of leave replacement school psychologist, effective September 2, 2020, through January 27, 2021, at the Doctorate, Step 1 annual salary set forth in the East Rockaway Teachers Association contract for the 2020-2021 school year.
- D. Upon the recommendation of the Superintendent, approve the appointment of Stephen Smaldone to the position of leave replacement special education teacher, effective September 2, 2020, through January 27, 2021, at the BA, Step Entry, annual salary set forth in the East Rockaway Teachers Association contract for the 2020-2021 school year.
- E. Upon the recommendation of the Superintendent, approve the appointment of Ann Kerner to the position of leave replacement elementary teacher, effective September 2, 2020, through June 30, 2021, at the BA, Step 1, annual salary set forth in the East Rockaway Teachers Association contract for the 2020-2021 school year.
- F. Upon the recommendation of the Superintendent, approve the appointment of Margaret Orgera to the position of short-term substitute elementary teacher, effective September 2, 2020, through November 20, 2020, at the per diem salary established by the East Rockaway Board of Education on the Non-Contractual Salary Schedule for the 2020-2021 school year.
- G. Upon the recommendation of the Superintendent, approve the appointment of Melissa Watson to the position of part-time monitor, effective upon Civil Service approval, at the Step 1 hourly salary set forth in the East Rockaway UFSD Monitor and Security Unit and UPSEU Collective Bargaining Agreement for the 2020-2021 school year.
- H. Upon the recommendation of the Superintendent, approve the appointment of Ciara Mancusi to the position of teacher aide, effective September 4, 2020, at the Step A hourly salary established by the East Rockaway Teacher Aides Association agreement for the 2020-2021 school year.
- I. Upon the recommendation of the Superintendent, approve the appointment of Lisa Lamontanaro to the position of part-time monitor, effective upon Civil Service approval, at the Step 1 hourly salary set forth in the East Rockaway UFSD Monitor and Security Unit and UPSEU Collective Bargaining Agreement for the 2020-2021 school year.
- J. Upon the recommendation of the Superintendent, approve the following temporary assignments at the salary approved by the East Rockaway Board of Education on the Non-Contractual Salary Schedule for substitute workers:
 - 1. Justin Shah, substitute teacher aide, effective upon Civil Service approval
 - 2. Cindy Dower, substitute teacher, effective September 8, 2020
 - 3. Elizabeth David, substitute monitor and substitute teacher aide, effective upon Civil Service approval

4. Kristina Bruzzo, substitute monitor, effective upon Civil Service approval
5. Michael Watson, substitute cleaner, effective upon Civil Service approval
6. Steven M. Bennett, substitute cleaner, effective upon Civil Service approval

Mr. Vulpis asked if there were any questions regarding Item 4(A) below. There were no questions. Mr. Vulpis asked for a motion to adopt the policy listed in Item 4(A).

Upon motion made by Peter McNally, seconded by Kristen O’Hagan, all in favor AYE, opposed: NONE; abstained: NONE; the following policy was unanimously approved for adoption.

4. Policy Matters

A. For Adoption

1. 5300, Code of Conduct
 - a. 5300.25, Student Dress Code
 - b. 5300.30, Prohibited Student Conduct

5. Board Member Comments:

Daniel DeMatteo: Mr. DeMatteo shared the following quote: “A successful man is one who can lay a firm foundation with the bricks others have thrown at him.” [Author Unknown]. Thank you and enjoy your Labor Day holiday.

Peter McNally: I would like to thank everyone that helped get the schools ready for the reopening of school. I would like to wish everyone a healthy and safe return. Hopefully, everything will get back to normal soon. We are all in this together.

Joseph Kilgus: Mr. Kilgus seconded what Pete said. The schools look great. I really appreciate all the hard work that has gone into getting the school ready to reopen. Thanks again.

Kristen O’Hagan: We had the pleasure of touring the school buildings this afternoon. It is truly impressive what our district has accomplished to prepare for the start of school next week. Thank you to the central administrative staff and Mr. Daly and his custodial team. Your creative thinking and planning is beyond evident allowing for a nurturing and welcoming environment for our kids. I wish everyone the best of luck as we begin this new school year. Thank you.

Dominick Vulpis: Mr. Vulpis thanked Mrs. Scerio and Mr. Daly. When you use the word “inclusive” both Mrs. Scerio and Mr. Daly come to mind. They were inclusive using the input of teachers and staff in the development of the return to learn “physical” plan and were patient throughout the process. Teachers are also being inclusive in their dealings with the staff and community. Many thanks to all who have been a part of the reentry plan.

6. Mr. Vulpis asked for a motion to adjourn. Upon motion made by Peter McNally, seconded by Joseph Kilgus, and passed unanimously, the special meeting was adjourned at 6:23 p.m. Mr. Vulpis then stated that the board will reconvene into executive session to discuss a personnel matter.

Respectfully submitted,

Jacqueline A. Scio
Deputy District Clerk